"GAUGING THE IMPACT OF EMERGING TRENDS ON PRIVATE CLUBS"



European Golf Course Owners Association – 2012

Michael Leemhuis, MA. Ed, CCM, CCE, PGA Professional

CEO/General Manager: Congressional Country Club



- 1. Why Strategiz Pannyg (at CCC), when things are okay/good!
- 2. Survey of Top 25/50 Clubs in the US (Golf)
- 3. Survey Very High; High; Low; Very Low; Likert Scale
- 4. Outside Consultants Fred and Dale
- 5. Article in Club Management magazine 2010
- 6. Capital Projects? Yes/No?
- 7. Bad Economy -2009+
- 8. Member usage down; golf and F&B
 - 9. Membership Retention/Recruitment? 80%
 - 10. Tradition in jeopardy?



Feature

Gauging the Impact of National Tends

TRENDS



Changing diets and food preferences:

There is increasing national interest in healthler, more nutritional diets with menus featuring heart-healthy, locally grown, low-fat, low-carb, glutenfree and other specialty foods.



2 Increased interest in fitness:

As part of adopting a healthier lifestyle, club members are looking at a wide range of fitness techniques, such as personal training, pilates, yoga, the Wii, spinning and aerobic dancing. As part of a strategic planning process, Mike Leemhuis, CCM, CCE, CEO/GM of Congressional Country Club (CCC), with the help of consultants Fred Laughlin and Dale Lefever, sought to confirm which national trends were having the greatest impact on private clubs. To ensure the credibility of their data, they asked a large group of general managers to first identify the key trends and then rate each trend by its degree of impact on their individual clubs. Not only have the results been helpful to the CCC planning team, in this article Leemhuis makes them available to Club Management readers.

Building upon Success

Every aspect of CCC speaks to its prominence in the private club community. From its beautiful setting just outside the Washington, D.C. Beltway to its sizable backlog of applications for new memberships, there are many reasons for the CCC leadership to be content with the club's current situation. So why would such an obviously successful club need a strategic plan? Why wouldn't its leadership simply stay the course that has kept it among the most prestigious clubs in the world?

"While we take great satisfaction in our success to date," said Leemhuis,
"we need to invest in ideas that will keep us responsive to our members.

A well-developed strategic plan will inform our decisions going forward

O Intergenerational issues:

Longer life spans and the oncoming wave of the baby boorners, now averaging 64 years old, have lengthened the age gap between younger and older members and challenged clubs to serve multiple generations that have quite different perspectives and lifestyles.

/ Flat growth in golf:

In contrast to the decade of growth in the number of golfers and rounds of golf, the past few years have seen at best a flattening in both statistics and even a downturn in some areas of the country.

5 Emphasis on being green:

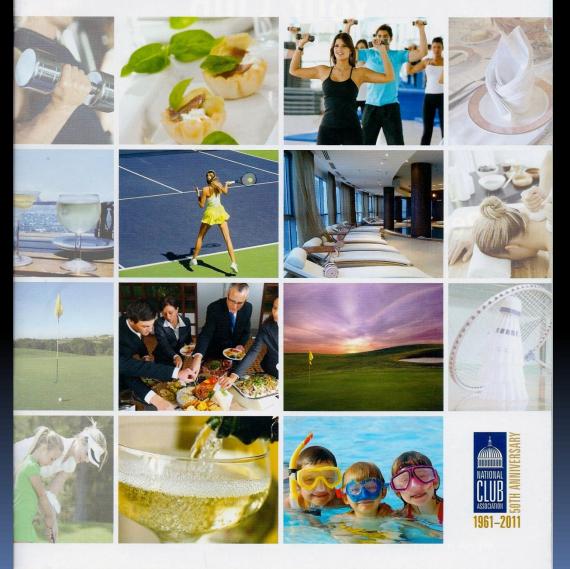
Global warming, water quality and conservation, protected wetlands and habitats, use of pesticides and herbicides, and related "green" issues continue to motivate clubs to be more sustainable with their water and energy and to be mindful of their overall environmental impact.



NATIONAL CLUB ASSOCIATION

2011 TRENDS & ISSUES

A PRIVATE CLUB PERSPECTIVE



Average Club Member Demographics 2010

- 1. Median Age 58 years
- 2. Married 94%
- 3. Children Under 18 years Old 22%
- 4. College Degree or More 70%
- 5. Median Household Income \$170,000
- 6. Occupation 55% Management or Professional
- 7. Median Household Asset Value 1,850,000

1. Intergenerational Issues

Intergenerational Issues – 83%

- 1. Longer life spans
- 2. The oncoming wave of the "baby boomers", now averaging 64 years old
- 3. Age gap lengthened between younger and older members
- 4. Clubs are challenged to serve multiple generations that have quite different perspectives and lifestyles.







Reasons to Join Private Clubs by Gender Scale from 1-5, 5 most important

1.	Women; Dining	4.3
2.	Men; Golf	4.3
3.	Women; Golf	4.0
4.	Men; Dining	4.0
5.	Women; Swimming	3.7
6.	Women; Social Activities	3.4
7.	Women; Private Parties	3.3
8.	Men; Swimming	3.3
9.	Men; Social Activities	3.1
10.	Men; Private Parties	3.0

- 1. Intergenerational Issues
- 2. Increased Interest in FITNESS

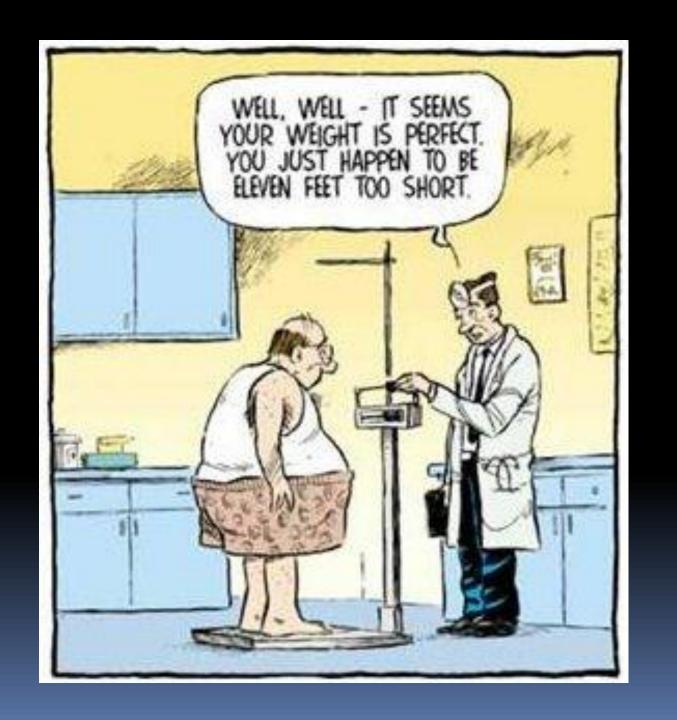
Increased Interest in FITNESS – 79%

- 1. Members adopting a healthier lifestyle
- 2. Club members are looking at a wide range of fitness techniques; personal training, Pilates, Yoga, the Wii, PX 90, spinning, Zumba and Aerobic dancing
- 3. Kids Health and Fitness











calories

(noun)

Tiny creatures that live in your closet and sew your clothes a little bit tighter every night.

Top FITNESS Trends –

- 1. Providing age-appropriate offerings
- 2. Cross promotion with activities like tennis, golf and swimming
- 3. Spicing up the workout with classic equipment and new innovations
- 4. Wellness programming at services at fitness locations Boca West
- 5. Group exercise classes
- 6. PX90, Zumba, Insanity, Yoga (hot) etc
- 7. Personal Training
- 8. Educated and experienced fitness professionals

- 1. Intergenerational Issues
- 2. Increased Interest in FITNESS
- 3. Impact of Technology

Impact of Technology – 71%

- 1. Especially among younger members
- 2. Cell phones, texting, PDAs and social media are causing clubs to change their club rules regarding the use of such devices in the club area.
- 3. Members are also more comfortable with use of the Internet for paperless billing, announcements and other communications.







Sites most used by Private Clubs using Social Media



Facebook – 68%



Twitter – 32%



LinkedIn - 25%



Other - 25%

Mobile Device Usage by Club Website Visitors



iPad - 42%

iPhone - 35%



Android - 14%

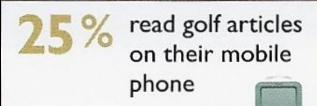


Blackberry - 6%

Other - 3%

Core Golfer - Digital Activity





4.6

regularly read blogs about golf brands, courses or travel

68% maintain a profile on a social network

8.3

visit their primary SN page at least weekly

have 100 or more contacts on social networks (SN)

4.4

bought a golf item in past 12 months

researched golf equipment online in the last 12 months (30% purchased)

2.4 million

downloaded a golf-related App

5.9

booked a tee time via a thirdparty website

- 1. Intergenerational Issues
- 2. Increased Interest in FITNESS
- 3. Impact of Technology
- 4. Improving Management and Governance

Improving Management and Governance – 70%

Larger and more complex clubs call for;

- 1. More efficient and effective management of facilities and resources
- 2. More responsive, transparent governance models and techniques.





- 1. Intergenerational Issues
- 2. Increased Interest in FITNESS
- 3. Impact of Technology
- 4. Improving Management and Governance
- 5. Emphasis on Family Programming

Emphasis on Family Programming - 61%

Attracting younger families often requires;

- 1. An increase in the services to all ages and family types
- 2. Child care
- 3. Special areas for youth and children's clinics
- 4. Special programs for women
- 5. Sports camps and the like.







- 1. Intergenerational Issues
- 2. Increased Interest in FITNESS
- 3. Impact of Technology
- 4. Improving Management and Governance
- 5. Emphasis on Family Programming
- 6. Demand for Casual Environment

Demand for Casual Environment – 59%

- Businesses of all types have modified standards of dress to meet the growing demand for a casual, more relaxing environment.
- 2. The trend extends to dining with, the emergence of sports bars, bistros and the like.







- 1. Intergenerational Issues
- 2. Increased Interest in FITNESS
- 3. Impact of Technology
- 4. Improving Management and Governance
- 5. Emphasis on Family Programming
- 6. Demand for Casual Environment
- 7. Changing Menu's Diets and Food Preferences

Changing Diets and Food Preferences – 53%

- 1. There is increasing national interest in healthier, more nutritional diets
- 2. Menus featuring heart-healthy, locally grown, low-fat, low-carb, gluten-free and other specialty foods.







Changing Diets and Food Preferences – 53%

- 1. Locally Sourced meats and seafood
- 2. Locally grown produce
- 3. Nutritionally Balanced Children's dishes
- 4. Nutrition/Health
- 5. Sustainable Seafood
- 6. Gluten Free/Food Allergy Conscious
- 7. Simplicity/Back to Basics
- 8. Locally Produced Wine and Beer
- 9. Half/Smaller portions for a smaller price
- 10. Organic Produce





At my age I need glasses.



Do not let this bottle serve as an inspiration to call your ex in a pathetic attempt to get back together. Some very fine grapes have died in the making of this wine. Show some respect.

Soggy Bottom Boys Sauvignon Blane 2012

LIVE - SHOP - DINE - RELAX

By Barbara Hay, Certified Sommelier





KEEP
CALM
IT'S
WINE
O'CLOCK

Changing Diets and Food Preferences – 53%

Wine Idea Pro Golfers Wines!!



















Beer Idea ... Branded Glasses!







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- 8. Emphasis on Being Green

Emphasis on Being Green – 53%

- 1. Global warming
- 2. Water quality and conservation
- 3. Protected wetlands and habitats
- 4. Use of pesticides and herbicides
- 5. Related "green" issues continue to motivate clubs to be more sustainable with their water and energy and to be mindful of their overall environmental impact.





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- 9. Popularity of Non Golfing Activities

Popularity of Non Golfing Activities – 36%

- 1. The Quick-Start tennis program and other USTA programs have substantially increased the number of kids and young adults playing tennis, increasing the popularity of the sport.
- 2. Other sports and games are also attracting participants who want an alternative to golf; Swimming, Fitness, Croquet; Squash, Racquetball, Badminton etc.









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- 10. Flat Growth in Golf

Flat/Slow Growth in Golf — 35%

1. In contrast to the decade of growth in the **number of golfers** and **rounds of golf**, the past few year's have seen at best a **flattening** in both statistics and even a **downturn** in some areas of the country

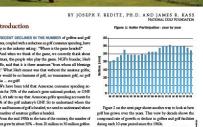
2. PGA Programs to grown the game – Golf 2.0, Play Golf

America etc.









and 1980, to the turn of the contary, the number of shore 59%.—I from 20 million to 5 million polition. Instituted 1994,—I from 20 million to 5 million polition. Away each 10-year period since the 1960s. Away each 10-year period since the 1960s. A market of 1995, and the 1995 of the 1995

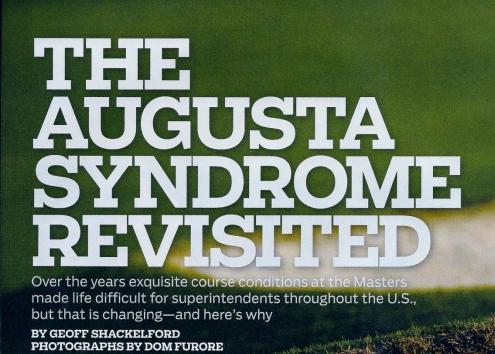


Golf Trends - 2011

- 1. Rounds are Flat or Down Tennis up 43%
- 2. Women the fastest growing segment in Golf
- 3. Golf Course Conditioning "Augusta Effect"
- 4. Budgets Expecting more for less
- 5. Golf Pro's vs. Independent Contractors
- 6. Caddies
- 7. Pull Carts
- 8. Staffing Quality; Availability; Wages
- 9. Pace of Play/Slow Plat 4 hour round
- 10. Cost of Merchandise Edwin Watts, Golfdom

Top 5 things Core Golfers have done in 2012 to improve their games!

- 1. Practiced more (52%)
- 2. Purchased new equipment (42%)
- 3. Took an **individual lesson(s)** with a golf professional (25%)
- 4. Got custom fit for equipment (15%)
- 5. Purchased a training aid(s)/teaching aid(s) (10%)



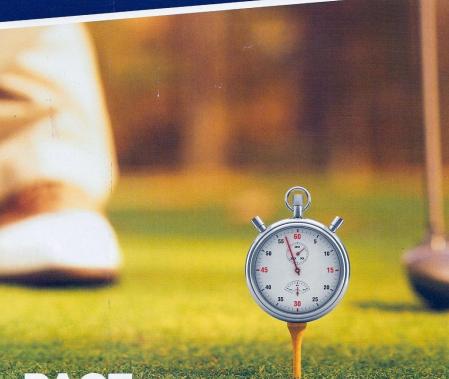


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PACE OF PLAY

A TIME(LESS) ISSUE



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CONNECTING WITH HER



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- 10. Flat Growth in Golf
- 11. Tailoring Membership & Fee Structure

Tailoring Membership & Fee Structure – 33%

- 1. Clubs are adjusting membership definitions and associated fees to reach a wider market and increase the usage of their facilities for revenue generation
- 2. Adjustments may affect the mix of equity in the fees, nonresidential memberships, increasing reciprocity with other clubs, and more focused usage fees.







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- 11. Tailoring Membership & Fee Structure
- 12. Non Traditional Services and Amenities

Non Traditional Services and Amenities — 24%

- 1. Spa services, manicures and pedicures, massages
- 2. Hair salons and Barbers
- 3. Concierge services, Vacation Planning, Golf Trips etc.
- 4. Many other non-traditional services to entice members.





Round Table Discussions

What's happening in Europe?

THANK-YOU FOR YOUR ATTENTION!



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Ratings of National Trends by Panel of US General Managers - 2010

- 1. Intergenerational Issues
- 2. Increased Interest in Fitness
- 3. Impact of technology
- 4. Improving management & governance
- 5. Emphasis on family programming
- 6. Demand for casual environment
- 7. Changing Menus
- 8. Emphasis on being green
- 9. Popularity of non-golf activities
- 10. Flat growth in golf
- 11. Tailoring membership & fee structures
- 12. Non-traditional services & amenities

Golf Trends/Challenges in the US - 2011

- Rounds are Down or Flat
- Women are the fastest growing segment in golf today. Doesn't always make the Men happy!
- Golf Course Conditioning 'Augusta' Effect
- Budgets: expecting more with less
- Golf Pro's as Independent Contractors
- Caddies
- Staffing Quality, Availability, Wages
- Pace of Play/Slow Play 4 hour round?
- Cost of Merchandise Edwin Watts





but...

Since I Gained 10 Pounds This New, Easy Way I Have All the Dates I Want

NOW there's no need to be "shinty" and friend being even if you never could gain an ounce before. Here's a new, easy treatment that is giving thousand attractive flesh—in just a few toesks. Dectors for years have preserbed yeast to build up heath. But now, with this new just lost never the present the present present the present

Concentrated 7 times amazing new product, Ironized Yeast, from specially cultured brevers' ale yea

made from specially cultured brevers' ale yeas imported from Europe — the richest yeast know — which by a new process is concentrated 7 times — made 7 times more powerful. But that is not all! This super-rich yeast is from ized with 3 special kinds of iron which strengther the blood, add energy.

he blood, add energy.

Day after day, as you take Ironized Yeast tabets, watch flat chest develop, skinny limbs roundout attractively. Skin clears to beauty, new healthcomes — you're an entirely new person.

WANT TO BURN MORE CALORIES?
3 Super Routines to Melt Off the Pounds 1950

Jomen Who Want More Out of Fitness

(noun)

calories

Tiny creatures that live in your closet and sew your clothes a little bit tighter every night.



SAMAN HAR How She in This S

POWER
UP YOUR
DIET QUICK & EASY
POTETINS
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Round Table Discussions

What's happening at your Club?

- 1. Intergenerational Issues
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